### Do what you love -Teach what you love

There are a number of industries that are high on demand at Chelmsford College. If you're experienced in one of the trades below please sign up now to pass your passion on and help us inspire tomorrow's workforce of future talent.

- Mechanical Engineering
- Engineering Project Management
- Programmers
- Software Development
- Production Engineers
- Civil Engineering
- Metal Working Production

# interested?



If you are interested in joining the 'Inspire to Teach' programme at Chelmsford College, sign up for free by scanning the QR code.

For further information, please call 01245 293018













www.chelmsford.ac.ul

Can your experience, skills and knowledge inspire the next generation of talent? Pass your passion on and help us inspire tomorrow's workforce of future talent.

Choose your level of commitment from a few hours to starting a new career.

### Join the 'Inspire to Teach' programme

Our 'Inspire to Teach' programme is an initiative to encourage specialists to retrain and apply their knowledge and experience in a teaching context. We'll be looking to recruit staff from multiple industries with significant experience.

Choose from becoming a part-time lecturer, delivering between:

- 3 12 hrs a week, whilst continuing to work in your industry.
- Or up to 25hrs a week as a full-time lecturer.

We will support you with all your training needs, including access to a free teaching qualification (worth approx. £6,000-£9,000) and teaching resources and equipment.





#### **Become a 'College Guest Speaker'**

Be part of our team of speakers, inspiring the next generation of talent with your expertise and skills:

- Demonstrate a specific area of knowledge or skill either at your business premises or at one of our campuses
- Choose your level of commitment, from a one-off talk to a regular series of sessions
- Use digital technology to deliver a lecture
- Choose between being paid a day rate, incorporating into a corporate social responsibility or social value commitment
- Be supported by a staff member who will help you and supervise the students
- All assessments and paperwork will be completed by qualified lecturers, complementing the sessions given







### Engage with our 'Pass it On' booking system

Can your experience, skills and knowledge inspire the next generation of talent?
Pass your passion on and help us inspire tomorrow's workforce of future talent.

We need inspiring industry leaders to share their insights into the future of work and the realities of different career paths.

Are you an employer or industry professional who might be interested in talking and sharing your industry experience with our learners.

**Pass it On** is a simple, no fuss way of engaging with our T-level students to deliver short, one-off guest speaker sessions, demonstrations or masterclasses.

Book a slot via the QR code link to share your expertise, knowledge and skills to the next generation.



## Benefits of working at Chelmsford College

Why work for us? We offer our staff the following:

- Competitive salary, starting at £32,916
- Generous annual leave entitlement 50 days for academic staff
- Special leave provisions
- Recognised trade unions
- Positive about disabled staff employees
- Flexible working hours
- · Excellent access to the College by public transport
- Annual Staff Awards Ceremony
- Long Service Recognition Awards
- Free car parking on both sites
- Subsidised Cafes and restaurants: our sites include coffee shops and refectories
- Monthly staff voice meetings
- Working from home arrangements
- Mindful employer
- Free use of on-site gym
- Free annual eye tests for eligible staff
- AOC Mental Health Charter
- Access to 24-hour confidential advice and helpline
- Occupational health support
- Annual Wellfest Day
- Annual Health & Wellbeing week
- Extensive programme of well-being activities
- Free teacher training
- Pension schemes with the LGPS and with the Teachers' Pension Scheme. The employer contribution rate of 22.8% and 28.6%, respectively
- Staff discounts with local retailers
- Staff discount at the on-site nursery
- Discounts on hair appointments/treatments in our on-site hair and beauty salon The Princes Salon
- Targeted retention scheme
- Excellent professional development opportunities including ten professional development days each year
- 2 Industry updating/Community Volunteer days each year
- Free membership to on-site library/learning centres









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